

# PNM GUIDEBOOK 2024-2025

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## Welcome!



We are Baylor Panhellenic Council! This council is the governing body for all nine of our National Panhellenic Conference (NPC) sororities on Baylor University's campus. When women accept a bid from these chapters, they become a part of this exceptional and unified community, regardless of their chapter affiliation. The council is led by an executive board consisting of nine positions and a delegate and junior delegate from each chapter. Together, we are committed to relationships built on trust through transparency, accountability, and mutual respect. Innovation and our core friendship, leadership, service, knowledge, of values integrity, and community guide us in fulfilling our mission and more. We are so honored to have you join us!

## Meet The Executive Board



VICE PRESIDENT RECRUITMENT

Bella Hayton bella\_hayton1@baylor.edu



PRESIDENT

Brinkley Bounds

brinkley bounds1@baylor.edu



VICE PRESIDENT
MEMBER EDUCATION
& JUDICIAL
Karyna Villarreal

RECRUITMENT
COORDINATOR
Mallory Hamilton
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GAMMA CHI
COORDINATOR
Rachel Baud
rachel\_baud1@baylor.edu



EXTERNAL RELATIONS & ENGAGEMENT COORDINATOR

Kendall Williams
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SPIRITUAL & SERVICE COORDINATOR

Audrey Walther
Audrey\_Walther1@baylor.edu



TREASURER & SECRETARY

Celia Grant Celia\_Grant1@baylor.edu



PUBLIC RELATIONS & FRATERNAL RELATIONS COORDINATOR

Natalie Fakhriravar
Natalie\_Fakhriravar1@baylor.edu



## Recruitment Team

Bella Hayton- Vice President of Recruitment

Email-bella\_hayton1@baylor.edu

Mallory Hamilton- Recruitment Coordinator

Email- mallory\_hamilton1@baylor.edu

Rachel Baud- Gamma Chi Coordinator

Email-rachel\_baud1@baylor.edu

Erin Ellis- NPC Advisor

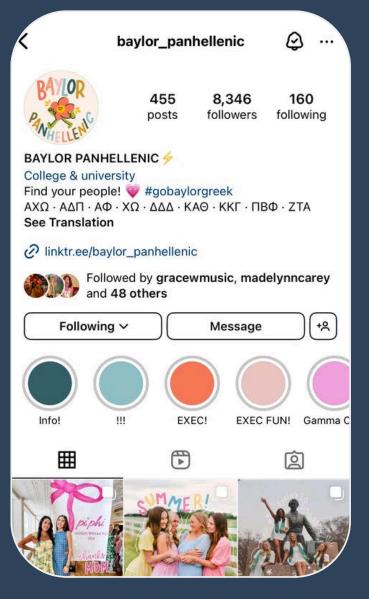
Email- e\_ellis@baylor.edu

Please reach out if you have any questions!

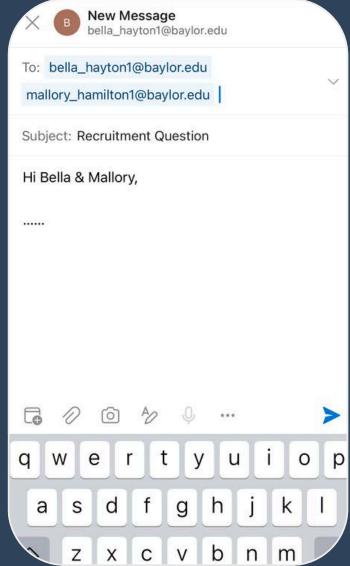
## CONNECT WITH US!

#### **Social Media**

#### **Email**



@Baylor\_Panhellenic



bella\_hayton1@baylor.edu mallory\_hamilton1@baylor.edu

Majority of our updates will come from the Baylor Panhellenic Instagram but feel free to email or DM anyone on the Panhellenic executive board. We would be happy to answer your questions!



Dear Potential New Members,

I am thrilled you're interested in participating in Panhellenic recruitment here at Baylor! College is a time filled with growth and challenges. While growth can be uncomfortable and challenges unexpected and oftentimes scary, it is my sincere hope that you find a community of women within Baylor Panhellenic who rally around you throughout each step of your college experience and beyond.

During my time in the Baylor Panhellenic community, I have found my closest friends, experienced enormous personal and professional growth, and accomplished goals I never believed I could. These feats have much less to do with me as an individual, but rather with the abundance of resources and opportunities within the Panhellenic community and the Panhellenic women who constantly inspire and challenge me to be the best version of myself. If you told high school Brinkley that she would be dancing and singing for a crowd of 2,000 people each night for All-University Sing and actively choosing to participate (albeit very poorly) in intramurals like flag football or dodgeball, she would have laughed in your face. Thanks to Baylor Panhellenic, I am a more confident and courageous woman.

I have a few pieces of advice as you enter into recruitment season: seek friendship first, use your resources, and don't take yourself too seriously. Remember that everyone on this campus, no matter what letters they wear, if any, are your peers. They are people seeking to belong and find friendship just like you. Be that friend to them. Throughout this process, you'll probably have a question that needs to be answered or need some advice. Your Gamma Chis and Panhellenic Recruitment team are here and eager to help you through this process. Lean on us. And finally, remember that the recruitment process is supposed to be fun! There may be disappointment along the way, but know that no matter your recruitment path, you are YOU, and nothing will take that away.

Once again, I am SO SO excited for you to participate in Baylor Panhellenic recruitment! My door is always open if you need a friend.

With Love. **Brinkley Bounds** @Brinkleybounds



# VICE PRESIDENT RECRUITMENT

Bella Hayton

Hi!

I'm so excited that you're considering going through Primary Recruitment here at Baylor. It truly is such a magical process! Coming to Baylor all the way from a tiny school in Washington State, I was so nervous about making friends and finding community. Baylor Panhellenic was truly such a blessing. Going through the recruitment process, I met so many wonderful girls, and ended up in a chapter I adore. Some of my favorite college memories are from participating in Intramurals, Sing, and even attending chapter meetings. The women in the Panhellenic community make life SO FUN!

The friends I've made within these nine chapters inspire me! These girls are brave, they are wise, they are nurturing, and they love those around them deeply. I am so grateful to be surrounded by women who push me to be the best version of myself.

If I could go back in time and tell my PNM self any piece of advice, it would be to seek women you wish to become. You truly are who you surround yourself with, so I encourage you to seek a community that strengthens your character and cherishes you wholly. Recruitment is not about status or reputation, it is about finding girls that you want to be your bridesmaids and lifelong confidants. Be honest with who you are and intentional in the friendships you seek!

Take a deep breath! Soak in this process, and don't forget to have fun! We're all rooting for you and want the best for you. Recruitment is YOUR process, and I sincerely hope that you have a blast!

See you around:)

Bella Hayton @Bellahayton

## RECRUITMENT COORDINATOR

**Mallory Hamilton** 



Dear Potential New Members

Welcome to the exciting journey of sorority recruitment! I cannot wait to guide you in finding your forever home. Finding a community in college can be intimidating at times, but it is also the most rewarding adventure you can go on. I am honored to serve as your Baylor Panhellenic Recruitment Coordinator this year. My time in the Panhellenic Community has allowed me to grow in leadership and character, while also giving me an unforgettable college experience. Words cannot describe how eager I am to serve you alongside some other wonderful women. The first few months at Baylor may seem daunting; however, putting yourself out there and figuring out who you are in college is a wonderful, worthwhile growth process.

My advice is to keep an open mind, you never know what great things you may find yourself a part of, try new things, and say 'yes' to every opportunity. Don't compare your experiences with those around you! Your journey will be unique to you, and that is a good thing. Find a chapter that will celebrate you at your highest highs and support you at your lowest lows. Surround yourself with girls who will challenge you in your academics, faith, and service.

I hope wherever you find yourself, that chapter brings you your best friends, fun times playing intramurals, a chance to have a dance party at a formal, and memories of college that will last a lifetime

While preparing for recruitment week, remember you have so many people supporting and encouraging you while you are on your journey. Recruitment week may be challenging but follow your heart; each chapter wants what is best for you. Our nine amazing chapters cannot wait to guide and mentor you during your time at Baylor University. I can't wait to meet all of you soon!

Mallory Hamilton @Mallory.Ham



# GAMMA CHI COORDINATOR Rachel Baud

Dear Potential New Member,

I am so excited that you have chosen to participate in Baylor Panhellenic Recruitment! Each of you will be placed in a group led by gamma chis during recruitment week. Each gamma chi is a Baylor Panhellenic woman who has chosen to disaffiliate from their home chapter, so that they can serve you as a "recruitment counselor" during your recruitment experience. Each of these women have been intentionally chosen and we believe will be an invaluable resource for you during the fall semester and recruitment week. If you ever need anything, please reach out to a gamma chi or me. We are here for you!

Rachel Baud @rachel.baud

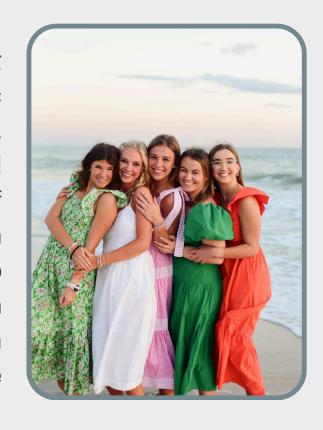


## Mutual Selection

Mutual selection recruitment means that both chapters and PNMs have the opportunity to speak to who they would like to see the following day of recruitment. This selection process allows for both the PNM's preferences and the preferences of the chapter to be taken into account.

## Values

Values-based recruitment is something we strive to focus on in our Panhellenic community. We emphasize academics, equality, inclusion, and service -- and we encourage you to be conscious of these values throughout your own recruitment experience. We also encourage you to consider which chapters have values that align with your own as you move through the recruitment process



# RECRUITMENT REGISTRATION INFORMATION

- To participate in the Spring 2025 Recruitment process, PNMs must register through the official Baylor Panhellenic Recruitment Registration link.
- Registration opens on August 1st, at 8 am and closes on December 6th at 11:59 pm!
- Link to website will be on @Baylor\_Panhellenic Instagram
- The Recruitment Registration fee is \$55.00.
- Once you start registration, you are unable to save and come back later to finish. Please complete in one sitting.



NO exceptions will be made after the closure of the Recruitment Registration period. If a PNM has not registered for Recruitment by 11:59PM on the last day of recruitment registration (December 6th, ), she will be unable to participate in the Spring 2024 Recruitment process. Absolutely no extensions will be granted to the registration period.



# THINGS OF IMPORTANCE



## IMPORTANT DATES

## <u>August</u>

1st

Registration opens

## <u>September</u>

9th PNM Meeting 12th

Preview-All Chapters

25th

Preview- All Chapters

## October

2nd

Preview- Top Floor

9th

PNM Meeting

30th

Preview-Bottom Floor

## <u>November</u>

4th PNM Meeting 13th

Preview- All Chapters

## <u>December</u>

3rd PNM Meeting 6th

Registration Closes

## <u>January</u>

Sunday 1/12

Monday 1/13 Tuesday 1/14 Wednesday 1/15

Thursday 1/16

Friday 1/17 Saturday 1/18

PNM arrive to Waco, dorms open at 3PM!

Open House Day 1 Open House Day 2 Philanthropy Day

Sisterhood Day

Preference Day BID DAY!

# PANHELLENIC PREVIEWS



## What is a Panhellenic Preview?

Because Baylor Panhellenic hosts a formal Spring recruitment week, Panhellenic previews are a way for potential new members to experience the sensation of recruitment week in the fall semester. PNMs are invited to attend these previews so that they can meet members of all nine Panhellenic chapters and engage in relationship building prior to Spring recruitment week. We highly recommend anyone interested in going through the process attend these previews!

## **DATES**

September 12th

@7-8:30PM

September 25th

@6-7:30PM

October 2nd (top floor only)

@7-8:30PM

October 30th (bottom floor only)

@5:30-7:25PM

**November 13th** 

@6:30-8PM



## PNM METINGS

## What is a PNM Meeting?

Potential New Member Meetings (PNM Meetings) are a new addition this year hosted by Panhellenic Recruitment Team! These meetings will be an introduction to Primary Recruitment and support the preparation of PNM's as we prepare for formal recruitment week. These meetings will share information about what to expect throughout primary recruitment week in combination with learning more about each of the 9 unique chapters that make up Baylor's Panhellenic Community. These meetings will give PNMs the opportunity to meet Gamma Chi's, ask questions to panels, and meet the members of Panhellenic. We highly recommend anyone interested in going through the process to attend!



## **DATES**

@7:00-8:00
October 9th

@7:00-8:00

November 4rd

@7:00-8:00

December 3rd

@7:00-8:00



## GAMMA CHIS



Gamma Chis are Baylor Panhellenic women who have decided to unaffiliate from their home chapters so that they can serve the potential new members going through the recruitment process. Their main role is acting as a "recruitment counselor" assisting PNMs as they navigate the recruitment experience. They are women dedicated to putting the needs of PNMs before their own and are a resource for girls who need guidance or advice during recruitment week or during the fall semester. If you have any question please reach out to our Gamma Chi Coordinator.





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# + GREEK + VOCABULARY

**Active/Initiate:** a member who is initiated into lifelong fraternity or sorority membership and is a member in good standing at the collegiate or national level

**Alumnae/Alumni:** two or more sorority or fraternity members who have graduated from college

**<u>Bid:</u>** a formal invitation to join a fraternity or sorority

**<u>Bid Day:</u>** last day of membership recruitment, which includes acceptance parties

**Brother/Sister:** term used by active members when referring to each other

**Chapter:** the collegiate group of a national fraternity/sorority, designated by a special Greek name

**Formal Recruitment:** period of structured membership selection

**Initiation:** the formal ceremony that marks the transition from new member status to full membership

**<u>Legacy:</u>** a son/daughter, brother/sister of a fraternity/sorority member

MRABA: The Membership Recruitment Acceptance Binding Agreement (MRABA), is a one-year binding agreement signed by a potential new member when ranking chapters after the final round of Preference events during the Formal Recruitment process. Prior to

signing the MRABA, PNMs have several options to consider and reflect on with regard to membership options.

**NPC:** the National Panhellenic Conference in which all nine Baylor sororities are members. NPC is the coordinating body of all college Panhellenic Associations in the United States and Canada (NPC History).

Orientation/New Member Education: a time in which the new members learn about the sorority or fraternity, its members, and chapter activities at the local, national, and international levels

**Philanthropy:** a community service and/or fundraising project sponsored by a chapter.

New Member (formerly known as Pledge): a member of a fraternity or sorority not yet initiated

Prospective/Potential New Member (PNM): a non-sorority or non-fraternity undergraduate who attends recruitment activities

**Quota:** the number of new members a Panhellenic sorority may take in one new member class

**Recommendation:** a written statement in support of a woman for a sorority written by an alumna member of that organization

#### Recruitment Counselor (Gamma Chi):

Panhellenic Greek woman who guides prospective members through the membership recruitment process.

**Silence:** period of time with no contact between sororities and potential members



# HOMET OUR CHAPTERS!

## Alpha Chi Omega



**EST. 1885** 

Nicknames: Alpha Chi, AXO

**Philanthropy:** Domestic Violence Awareness

Motto: "Together let us seek the heights"

Colors: Scarlet Red and Olive Green

Symbol: Golden Lyre and Pearls

Flower: Red Carnation

**GPA Requirement:** 3.00

**Dues:** NM \$1,041, Actives \$715

@alphachibaylor

## Alpha Delta Pi



Nicknames: ADPI

Philanthropy: Ronald McDonald House Charities

Motto: "We live for each other"

Colors: Azure Blue and White

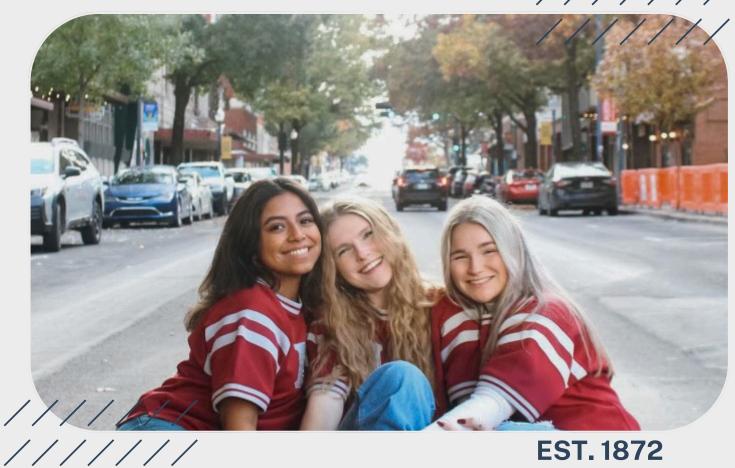
Symbol: The Diamond and the Lion

Flower: The Woodland Violet

**GPA Requirement:** 2.67

Dues: NM \$1147.5, Actives \$664

## Alpha Phi



**EST. 1872** 

Nicknames: APhi

Philanthropy: The Alpha Phi Foundation

Motto: "Union Hand in Hand" Colors: Bordeaux and Silver

Symbol: Ivy

Flower: Lily of the Valley **GPA Requirement: 2.67** 

**Dues:** 

NM \$1317

Actives \$ 1466.52- annual payment

\$1486.52-semester payment

\$1546.52-installment payment

\*This price is all-inclusive of all fees and dues.

## @alphaphi.baylor

## Chi Omega



**EST. 1895** 

Nicknames: Chi O, XO

Philanthropy: Make-A-Wish Foundation

Motto: "Sisters on Purpose"

Colors: Cardinal and Straw

Symbol: Owl and Skull and Crossbones

Flower: White Carnation

**GPA Requirement:** 2.75

**Dues:** NM \$1348, Actives \$1213

## @chiomegabaylor

## Delta Delta Delta



Nicknames: TriDelt, DDD

Philanthropy: St. Jude's Children's Research Hospital

Motto: "Let us steadfastly love one another"

Colors: Silver, Gold, and Cerulean Blue

Symbol: The Dolphin and the Pearl

Flower: Pansy

**GPA Requirement:** 3.0

**Dues:** NM \$1094, Actives \$730

@trideltabaylor

## Kappa Alpha Theta



Nicknames: Theta, KAO, KAT

Philanthropy: Court Appointed Special Advocates

Motto: "Leading Women"

Colors: Black and Gold

**Symbol:** Kite and Twin Stars

Flower: Black and Gold Pansy

**GPA Requirement:** 3.0

**Dues:** NM \$1143, Active Fall \$848/Spring \$659

@thetabaylor

## Kappa Kappa Gamma



**EST. 1870** 

Nicknames: Kappa, KKG

Philanthropy: Mental Health and Well-Being

Motto: "Dream Boldly. Live Fully"

Colors: Blue like the sky and Blue like the sea

Symbol: Owl, Key and Fleur-de-Lis

Flower: Iris

**GPA Requirement:** 3.0

**Dues:** NM \$1100, Active \$670

## Pi Beta Phi



Nicknames: PiPhi, PBP

Philanthropy: Read>Lead>Achieve

Motto: "Friends and Leaders for Life"

Colors: Wine and Silver Blue

Symbol: The Arrow

Flower: Wine Carnation

**GPA Requirement:** 2.75

**Dues:** NM \$1174, Active \$789

## Zeta Tau Alpha



EST. 1898

Nicknames: Zeta, ZTA

Philanthropy: Breast Cancer Education & Awareness

Motto: "Seek the Noblest"

**Colors:** Turquoise Blue and Steel Gray

**Symbol:** Five-Point Crown and Strawberry

Flower: White Violet

**GPA Requirement:** 2.85

**Dues:** NM/Active \$1062.99

# RECRUITMENT RECOMMENDATIONS AND REQUIREMENTS



# GPA/HOURS REQUIRENT

All women interested in going through the Spring Recruitment process must meet the Baylor Student Activities minimum requirement of:

### **GPA**

2.67 Semester GPA2.00 Cumulative GPA

## **Enrollment**

Must be a full time student at the time of Primary Recruitment

### Hours

At least 12 Hours completed in a Semester on Baylor's Campus \*This does not include AP or Dual Credit\*



## RESUME EXAMPLES







#### Kendall Williams

#### About me

I am from Murfreesboro Tennessee. My interests include sewing, swimming, and singing. I have aspirations to attend PA school after graduation and heavily value

#### Education

BAYLOR UNIVERSITY (2022-present)

Bachelor of Arts Pre Medical Humanities Major with Pre PA Track
OAKLAND HIGH SCHOOL

#### (2018-2022)

#### **Community Building** FUNDRAISER 0 (2021-2022)

- Facilitated fundraising events at OHS through Beta Club
- Organized and facilitated an American Red Cross Blood Drive
   Announced at a walkathon benefiting a local
- charity for special needs education called Special Kids

#### VOLUNTEER SWIM COACH

#### (2018-2022)

Supervised and mentored the middle school swim team by designing practices and encouraging technique and thoughtfulness in practice and competition.

#### **Work Experience**

CO-FOUNDER OF SWIMTWINS

- (2020-2022)
   Provided affordable private lessons to local children
- · Taught life-saving survival techniques to
- children above the age of 3

  Organized employee schedules, facilitated client communication, and kept financial



#### Accomplishments

- chair 2022
- · Elected Swim Team Captain 2020-
- 2022 State Qualified Swimmer 2019-2022
- Regional Swimmer 2018-2022
- · Graduated With Honors and
- Distinction

  3.89 unweighted GPA

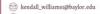
  Top 10% of Graduating class

- Certified Medical Assistant
- Named top student in health science studies in graduating class

#### Teams/ Organizations

VARSITY SWIM (2018-2022) RETA CLUB MEMBER (2015-2022)

#### Contact Information



. . . . . . . . . . .

#### THINGS WE RECOMMEND **INCLUDING:**

Full name, high school, hometown, major, high school academics, community service, Standardized test scores. leadership, a professional photo, family greek affiliations, social media handles, etc.



## LETTERS OF RECOMMENDATION



A letter of recommendation (also referred to as LOR, REC, or RIF) is a letter or statement recommending a woman for membership. A LOR is written by an alumna member of a sorority. This serves as your introduction to the sorority, so their members can get to know you in advance of primary recruitment in the spring. It is sent to the specific Baylor chapter that the alumna is affiliated with

## Are LOR's Required?

Baylor Panhellenic does not require that PNMs have LORS. Individual sororities may have specific requirements We recommend that PNMs have one recommendation per chapter that requests LORs. Having more than one WILL NOT necessarily increase your chances of joining that sorority. It is 100% okay if you can't find a recommendation for every chapter!



## --- LETTERS OF +--- RECOMMENDATION

#### **Alpha Chi Omega:**

Send letters to Headquarters website https://bit.ly/3gjyaKx \*\*LOR is not required, but highly recommended\*\*

#### **Alpha Delta Pi:**

Send letters to Headquarters website https://bit.ly/2NQMDS4 or mail One Bear Place #85612 Waco, TX 76798 \*\*LOR is not required, but highly recommended\*\*

#### **Alpha Phi:**

Send letters to headquarters website or mail https://bit.ly/3dUm7Su or bayloralphaphi@gmail.com One Bear Place #97425 Waco, TX 76798, \*\*LOR is not required, but highly recommended\*\*

#### **Chi Omega:**

Send to Headquarters website https://bit.ly/2YRgv7i \*\*LOR is not required but RIF IS REQUIRED through website\*\*

#### **Delta Delta Delta:**

Send letters to headquarters website https://bit.ly/2VCzaBx \*\*LOR or reference is highly recommended\*\*



#### **Kappa Alpha Theta:**

Send letters to headquarters website https://bit.ly/3ipmgAL (anyone can fill out an intro form!) or mail One Bear Place #85614 Waco, TX 76798,

\*\*RIF is highly recommended but LOR is not required\*\*

#### Kappa Kappa Gamma:

Send letters to Headquarters website https://bit.ly/2NOLRoJ, \*\*LOR is not required, but highly recommended\*\*

#### Pi Beta Phi:

Send letters to Headquarters website https://bit.ly/38u8nwM or mail One Bear Place #85618 Waco, TX 76798

\*\*LOR is not required, but highly recommended\*\*

#### Zeta Tau Alpha:

Send letters to Headquarters website (MIS Form) or email buzetarec@gmail.com or One Bear Place #85621 Waco, TX 76798,

\*\*LOR is not required, but highly recommended\*\*

Every chapter has different requirements on LOR, LOS, and RIF.

\*\*Make sure to check the requirements from each individual chapter!!\*\* There is no official deadline for these forms! But, we HIGHLY encourage you to get all LORs, LOS & RIFs submitted before Thanksgiving Break! Chapters need time to read and organize all of these!

# PNM & ACTIVE CONTACT RULES

These rules help ensure that potential new members have the most equitable & unbiased recruitment experience over the course of the fall semester! These rules begin June 1st

- No more than four active members can be in the presence of one PNM at a time
- A PNM may not tag or post with an active member on social media (and vice versa). This includes but is not limited to Instagram, Snapchat, BeReal, Tik Tok, Facebook, etc.
- Active members may not comment on (or "react to" for BeReal) PNM social media posts
- Group texts including both PNMs and actives is allowed, as long as the number of actives included does not exceed four
- Active members may not contact or be with a PNM between the hours of 12am-7am
- No sleepovers between actives and PNMS
- Active members may not spend money on a PNM (No buying gifts, coffee, sonic drinks, food, etc!)

\*If these contact rules are broken, we ask that you let the Panhellenic recruitment team know ASAP!
!! This will not harm your recruitment!!

## BID PROMISING



### What is it?

Bid Promising is communicating via social media, texting, verbally, etc., with a potential new member implying that they will receive a bid for membership. Bid promising is not tolerated by the Baylor Panhellenic Council as no member should be promising membership.

## **Examples**

"(insert chapter name) would love to have you."

"Don't worry, you are already in."

"We/I can't wait to see you on Bid Day."

"We would love to have you live in this house next year"

"You would look great in (insert chapter colors/letters here), etc."

"I love you"

"You could be my little!"



\*If you hear of bid promising or if you are promised a bid, we ask that you let the Panhellenic recruitment team know ASAP!

!! This will not harm your recruitment!!

## SEE SOMETHING SAY SOMETHING

If you are witness to someone violating these rules, have had rules violated with you, heard of rules being violated, or if something seems suspicious, feel free to make a comment to Panhellenic via our Violation Form. Our goal is to ensure everyone is being treated fairly and creating a welcoming environment for all PNMs and Actives. Feel free to come back to this page and use the QR code when necessary.



**Recruitment Bylaws** 



Recruitment
Violation Form for
PNMS

\*If you hear of bid promising or if you are promised a bid, we ask that you let the Panhellenic recruitment team know ASAP!
!! This will not harm your recruitment!!

### PNM BILL OF RIGHTS

As a potential new member, you deserve all the rights listed below. If a member of the Panhellenic community fails to treat you with these rights, please contact the recruitment team immediately.

- The right to be treated as an individual
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective answers from recruitment counselors and members
- The right to be treated with respect
- The right to be treated as a capable and mature person without being patronized
- The right to ask how and why and receive straight answers
- The right to have and express opinions to recruitment counselors
- The right to have inviolable confidentiality when sharing information with recruitment counselors
- The right to make informed choices without undue pressure from others
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process
- The right to make one's own choice and decision and accept full responsibility for the results of that decision
- The right to have a positive, safe, and enriching recruitment and new member experience







# TIPS FOR A SUCCESSFUL RECRUITMENT

- Be relaxed, be yourself, and have fun!
- Form your opinions on chapters based on the conversations you have with individual members! Avoid making decisions based on material things such as chapter décor or clothing.
- Disregard rumors that you hear and make decisions based on your own feelings and experiences you have during recruitment

   it's the best way to ensure you are happy with the chapter you join 3.5 years later!
- Don't be pressured to join a particular chapter because of a parent, sibling, friend, significant other, or companion.
- Report anything that violates your PNM Bill of Rights or makes you feel uncomfortable to the Panhellenic recruitment team. You are entitled to having an enjoyable recruitment experience, and anything that keeps you from doing so is something that Panhellenic should be aware of to ensure that it doesn't happen in the future. When a report is filed, your name will not be noted.
- Keeping notes will ensure that you make fully informed decisions throughout the week!
- Have personal downtime and don't let yourself get burned out too quickly! Recruitment is a long week, and you should give yourself free time.
- Keep your opinions about recruitment and specific chapters to yourself in order to not impact another person's selection process.
- Rely on your Gamma Chis! Don't be intimidated by your Gamma Chis or anyone on the Panhellenic Recruitment Team, they are here to help you and make your recruitment week the best week possible!

## **FAQS**

## Is there a "Silence Period" during Recruitment Week?

Yes! The days leading up to and during recruitment week, active members will no longer be able to communicate with PNMs via social media or through in person communication outside of the recruitment process. This silence period ensures that active members do not influence PNM decisions during the recruitment process.

# Is it OK if I'm in a Bible Study or Class Study group with more than four Active Members in a Sorority?

We ask that all PNMs and actives follow the rule that no more than four active members can be in the presence of one PNM. In situations regarding church and school projects, we ask that everyone uses discernment to ensure that the relationships being built have no ties to an active member's chapter or status in the Panhellenic community.



## If I am a legacy for my relative's sorority, can I guarantee I will get in?

Although being a legacy can be helpful in networking within the Panhellenic community, there is no guarantee that a PNM will gain membership in a sorority based on their relationship to an alumna for a specific chapter

# Do I have to have LOR's for every Chapter to be considered for Membership?

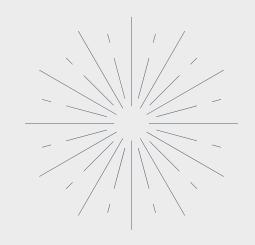
Every chapter in the Baylor Panhellenic community has specific requirements for letters of recommendation, RIF forms, and letters of support. Some chapters will not grant membership if a PNM does not have one of these documents turned in. Check out the "chapter specific requirements" page above to view what each chapter must have for a PNM to gain membership.



### PARENT INFO

## Help with Letters of Recommendation

Do not be afraid to reach out to friends or post on facebook and asking if people would be willing to write your daughter a recommendation letter for a chapter. You have more connections than you might think!





#### **Bid Day**

Bid Day is such an exciting and emotional filled day, so having a supporter will be so important for these PNMs. If possible, we would love to have a family member or two be there for these PNMs! More information will be shared on our Instagram closer to January 18th

#### **Encouragement**

Recruitment can be an emotional and long process. Sometimes your daughter will just need someone to talk to about where her head is at in the recruitment process. Even if you have not gone through recruitment yourself, be willing to understand this process and be patient with your daughter. Sometimes this might feel like the end of the world (even though we know it is not!)





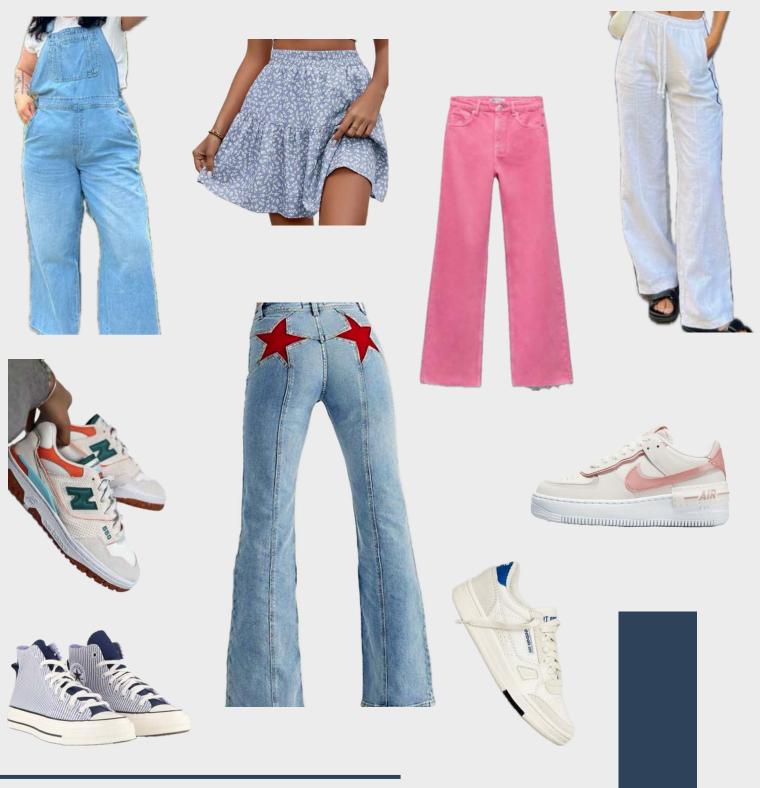
## RECRUITMENT WEEK OUTFIT INSPO

Please pick your outfits based on what **YOU** feel comfortable and confident in! It doesn't matter what you're wearing, the Recruitment Process is about who you are!

The following pages are for inspiration only! Do not feel the need to copy them, instead, show off your own personal style!

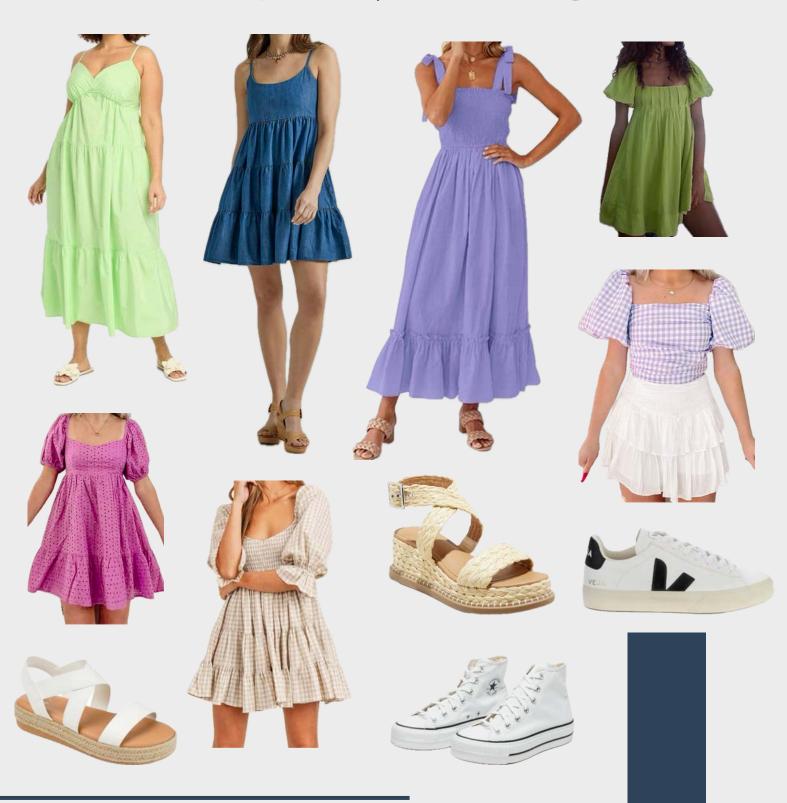
\*\* you will be standing for much of the day, so PLEASE wear things you are comfy in / shoes that are comfy

## OPEN HOUSE



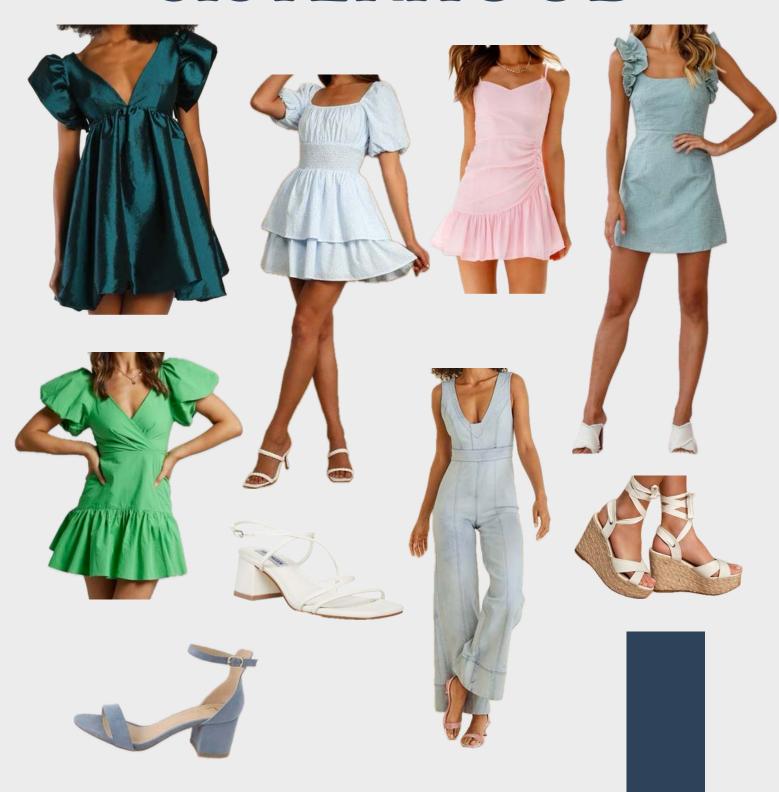
You'll receive a Panhellenic T-Shirt, so you only need some cute bottoms and some comfy shoes!

## PHILANTHROPY



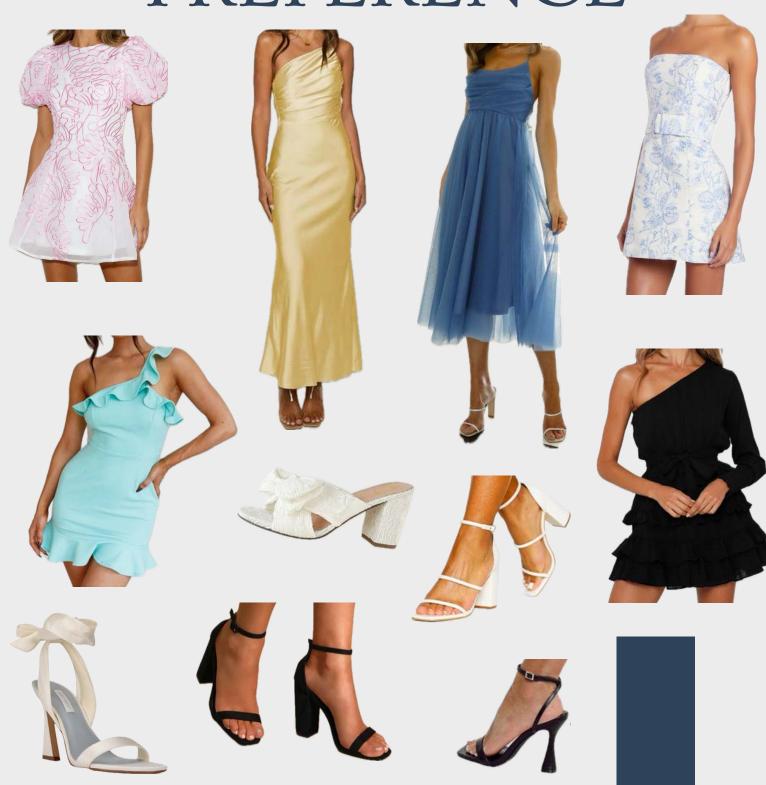
Maybe something that you would wear to brunch with your friends!

## SISTERHOOD



Something along the lines of what you would wear going out to dinner!

## PREFERENCE



This is the most formal day of recruitment!



Baylor University staff is here to ensure the health and safety of all students both mentally, spiritually, and physically. If you find yourself needing additional guidance during the recruitment process, please reach out to them!



#### STUDENT ACTIVITES EMAIL

Student\_Activites@Baylor.edu

#### **BAYLOR FSL HOMEPAGE**

@BaylorFSL

#### **BAYLOR COUNSELING CENTER**

Counseling\_Center@Baylor.edu

#### **BAYLOR HEALTH CENTER**

254-710-1010

#### **BAYLOR CHAPLAIN/SPIRITUAL LIFE**

Burt\_Burleson@Baylor.edu

#### **PANHELLENIC ADVISOR EMAIL**

E\_Ellis@Baylor.edu



### Other Greek Communities



#### INTERFRATERNITY COUNCIL

The Interfraternity Council (IFC) is the governing body for the twelve Inter/national fraternities that are chartered at Baylor University.

#### NATIONAL PAN-HELLENIC COUNCIL

The National Pan-Hellenic Council (NPHC) is the unifying and governing body for international, historically AfricanAmerican fraternities and sororities, also known as The Divine Nine, chartered at Baylor University.



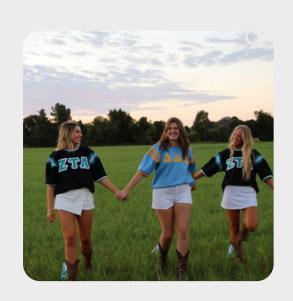


#### **LOCAL ORGANIZATIONS**

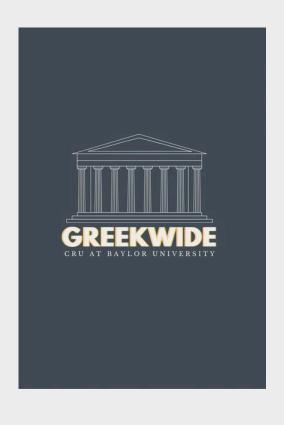
Baylor is also home to several Greek organizations that are unique to Baylor University. At one time, all of Baylor's Greek organizations existed as "local social clubs." Baylor's Local Greeks are not members of a governing council.

#### **UNIFIED GREEK COUNCIL**

The Unified Greek Council was created for the purpose of encouraging community service and philanthropy, support of high academic standards, the development of campus and community leaders, and to promote diversity within the Baylor community



## Greekwide





GreekWide exists to win sorority women to Christ, build them in their faith through discipleship, and send them out as life long laborers for the Kingdom in accordance with the great commission.

#### Interested in Greekwide?

Contact: Hannah Okrafka (956) 351-0440

# OUR PLEDGE OF INCLUSION

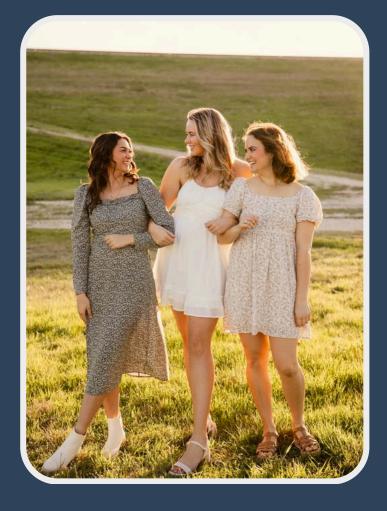
Baylor Panhellenic provides a caring, Christian community where women find a welcoming, inclusive, and supportive sisterhood. Each chapter encourages its members to pursue their authentic selves while fostering a respectful environment to grow intellectually, emotionally, spiritually, and socially. Panhellenic supports all women in our community and hopes to continue to create a space for connection and belonging for all.

If you have any questions, comments, or concerns please reach out our External Relations & Engagement Coordinator, Kendall Williams









Bella Hayton- VP of Recruitment
Email- bella\_hayton1@baylor.edu
Mallory Hamilton- Recruitment Coordinator
Email- mallory\_hamilton1@baylor.edu
Rachel Baud- Gamma Chi Coordinator
Email- rachel\_baud1@baylor.edu