

Fraternity & Sorority Life Campus Advisor Handbook



Mission and Vision

Baylor Mission

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Division of Student Life's Purpose Statement

Toward advancing the mission of the University, we seek to enrich the Baylor experience through life-changing programs and services resulting in an integrated education known for virtuous leadership and service, Christian faith and community, and the holistic development of students.

FSL Vision

The Fraternity and Sorority Life (FSL) at Baylor University is integral to fostering a sense of belonging and facilitating success among its students. Emphasizing service, leadership, campus engagement, academic excellence, spiritual growth, and meaningful connections, this community perpetuates the esteemed tradition of fraternity and sorority excellence.

FSL Learning Outcomes

“As a result of membership in a fraternity or sorority at Baylor, students will...”

1. Build and maintain meaningful relationships with peers, staff, and other partners
2. Demonstrate a commitment to their organization's values and Baylor's mission
3. Construct a personal understanding of their individual leadership philosophy
4. Develop the skills and abilities necessary for leading in an organization
5. Embrace diverse and divergent perspectives

FSL Staff Overview

Student Activities Office Information

Phone Number: 254-710-2371

Student Activities Website: <https://studentactivities.web.baylor.edu/>

FSL Website: <https://fsl.web.baylor.edu/>

Office Email: student_activities@baylor.edu

Office Location: First Floor, Bill Daniel Student Center

Fraternity & Sorority Life **Associate Director**: Erin Ellis

E_ellis@baylor.edu

Fraternity & Sorority Life **Assistant Director**: Lauren Fisher

Lauren_fisher2@baylor.edu

Fraternity & Sorority Life **Assistant Director**: Joya – Dean Hegamin

Joya_hegamin@baylor.edu

1:1 Meetings with Students

These meetings provide a dedicated space for FSL Staff or advisors to offer guidance and support to student presidents and campus advisors related to chapter operations, student conduct, event planning, and strategic planning. FSL Staff can help brainstorm solutions, mediate conflicts, or provide resources to address challenges effectively. Building a strong advisor relationship is crucial for the success of the student organization. Regular meetings create opportunities to build trust, enhance communication, and strengthen collaboration between the advisor and the student leader.

Consultant Visits

One-on-one meetings allow for the discussion of any issues or problems affecting the student organization. Advisors and national offices can brainstorm solutions, mediate conflicts, or provide resources to address challenges effectively.

Advising Policies

Student organizations are required to have a minimum of one full-time staff or faculty member employed at the University serving as an advisor (outside the FSL Staff). Due to Fair Labor Standards Act regulation, **nonexempt employees** (defined as recording work hours and paid on an hourly basis), **cannot serve in a voluntary capacity as a student organization advisor**. That is, as a full-time, non-exempt employee, all hours dedicated to this student organization advisor role will be considered as paid time, including overtime and will be recorded for these purposes within the employee's departmental budget.

Student Event Support

The Student Involvement Area, with our office, oversees the approval on all student organizational events – on or off campus. We use Connect to track and approve events. As a chapter advisor, you are required to review and approve events, along with other approvers. Student Involvement Staff have final approval or denial of events based on policy. Student Involvement has student interns that support events and planning, they office in the Student Involvement Center (SIC) around the corner, near Common Grounds in the Student Union.

Chapter advisors are required to be at **ALL OFF-CAMPUS** events. If you are unavailable, an approved proxy is allowed after review from Student Activities. Please Connect form are required to have an exception for this advisor policy.

Event Submission Website: <https://baylor.campuslabs.com/engage/>

*****Events submitted ONE WEEK in advance will NOT be approved.**

*****Events need AT LEAST TWO WEEKS notice for campus and room approvals related to vendors, food trucks, insurance requirements, room availability, and risk management.**

Classroom and Building Reservations website: www.baylor.edu/adastra

Fields and Rec Center Reservations website: <https://campusrec.web.baylor.edu/member-services/reservations>

Cashion 5th Floor Reservations website: <https://events.web.baylor.edu/plan-your-event/venue-reservation-guide>

University Holidays

No student organizational events are allowed on holidays. Exceptions can be made through Connect Event forms and with Student Activities' approval.

Before August 26	Dec 18 - Jan 20 th Winter Break
September 2 – Labor Day	March 8-16 – Spring Break
October 11 – Fall Break	April 8 – Dia
November 25-29 – Thanksgiving	April 18 – 21 Easter Break
December 11 – Study Day	May 8 th – Study Day
December 12-17 – Finals	May 9 – 14 - Finals

Event Submission Questions & Contacts:

Student Involvement Team:

- Dr. Unswella Ankton, Associate Director
- Andy VanZanten: Assistant Director
- Dusty Green: Sr. Coordinator

Student Involvement questions, please email SIS@baylor.edu

SIS Website: <https://studentactivities.web.baylor.edu/see-our-spaces/student-involvement-center>

FSL Recruitment Overview

Interfraternity Council

Fraternity recruitment is held twice a year, at the beginning of both the fall and spring semesters. The fall semester is reserved for upperclassmen and transfer students with at least 12 Baylor credit hours at a 2.67 cumulative GPA or 24 transfer hours from an institution of higher education at a 3.0 cumulative GPA.

Freshmen students wishing to participate in spring recruitment must have completed a minimum of one semester in residence at Baylor University as a full-time enrolled student (12 hours) and meet the above GPA requirement.

Students need to complete the following steps:

Register with ICS

Pay the registration fee

Complete EDG – Effectively Developing Greeks

Appeal Process:

Students who do not meet the academic and/or credit hours requirement have the option to appeal to the Department of Student Activities.

Bid Day:

Bid day is the official end of the recruitment process. This special time gives fraternity chapters a chance to celebrate and extend bids to eligible young men. Bids will be extended to eligible individuals only.

Panhellenic Council

The recruitment process starts in the fall semester with orientation, registration, Panhellenic Preview, Meet your Gamma Chi's and various other opportunities to meet sorority members.

Formal Recruitment at Baylor is deferred to January. Eligibility of all women registered for recruitment is based on their academic performance at Baylor during the fall semester (please refer to the Grade Requirements for specific information). During the recruitment events, women will have the time to ask questions about sorority activities, financial obligations, new member programs, scholarship, community service and sorority life in general.

Participating in Formal Recruitment does not obligate a woman to join a sorority, nor does participation in the recruitment process guarantee that a woman will receive a bid to join a sorority.

PNM Guidebook: <https://fsl.web.baylor.edu/sites/g/files/ecbvkj1476/files/2024-07/PNM%20Guidebook%202024.pdf>

Mutual Selection Process

Panhellenic recruitment is a mutual selection process, which means that both the potential members and the individual sororities are making choices. Potential members will make decisions regarding where they would like to return the following day and the sororities will make decisions regarding the women they want to invite to their parties. Potential members need to understand that they may not always get invited to the parties they would like to attend. Baylor has many amazing national sororities on our campus. Each sorority deserves consideration. The potential member needs to ask the question if it is more important to be a member of the Greek system or a member of a certain organization. Potential members need to understand that a few members of a sorority cannot speak for the entire organization. Impressions they may get from members during the fall or formal recruitment need to be weighed lightly. Many potential members set themselves up for disappointment by putting too much emphasis on what a few members have led them to believe.

National Pan-Hellenic

Each NPHC chapter has an independent membership selection process. Every chapter has its own criteria for GPA and completed college hours, but the overall Baylor requirements include at 2.67 GPA and a minimum of 12 semester hours. NPHC hosts an NPHC Week each year to highlight the member organizations. Greek 101, an informational session, will be held during NPHC Week. Membership Intake Process (MIP) occurs from a time a member is accepted for membership through the time they are initiated, which is no longer than 5 weeks. To learn more information, interested students should research the various chapters and attend informational sessions to indicate their interest.

Unified Greek Council

Each UGC chapter has an independent membership selection process. Every chapter has its own criteria for GPA and completed college hours, but the overall Baylor requirements include at 2.67 GPA and a minimum of 12 semester hours. Many chapters host open recruitment events during the first few weeks of each semester. Be on the lookout for opportunities through social media to attend UGC events and informationals to learn more about how to get involved. Membership Intake Process (MIP) occurs from a time a member is accepted for membership through the time they are initiated, which is no longer than 5 weeks. To learn more information, interested students should connect with individual chapters to indicate their interest. Participation in at least one UGC event is required to be eligible to join a UGC organization.

Effectively Developing Greeks

Mandatory training for potential new members of IFC chapters – local and national organizations. The training covers the following topics:

- Leadership for the Common Good – Student Life leadership model for students
- Briefly discusses new member processes for men
- Risk Management that covers Baylor hazing policies, state laws, student conduct, reporting measures, resources

EDG is hosted by FSL Staff before matching and bid day in the fall and spring processes.

New Member Education Onboarding Program

Our new 5-week training is related to *Leadership for the Common Good* through the Division of Student Life. Each week FSL staff and guests will meet with the new members, new member educators, and chaplains to discuss the topics below. The curriculum will cover LCG material and risk management training. This is specifically being piloted with our IFC and local fraternity chapters.

Baylor-led 5-week NM process

1. Week 1: Overview
 - a. Slightly deeper dive into LCG
2. Week 2: Humility
 - a. Consciousness of Self
 - b. Congruence
 - c. Commitment
3. Week 3: Compassion
 - a. Collaboration
 - b. Common Purpose
 - c. Controversy with Civility
4. Week 4: Responsibility
 - a. Civic Engagement
 - b. Cultural Humility
 - c. Constructive Hope
5. Week 5: Integrity

New Member Eligibility Policies

Academic achievement is an important value of the Baylor Greek Life community. Students must meet minimum requirements to participate in a recruitment or intake process.

Baylor policy states that a **first-year student** must have:

- A minimum of 12 hours of academic credit during one semester in residence at Baylor University.
- Obtain a 2.67 cumulative GPA and a 2.00 current GPA to join a fraternity or sorority.
- Grades are **NOT** rounded up in determining eligibility.

However, many organizations require all potential new members to have a higher GPA to join their individual chapter.

Baylor policy states that **transfer students** must have:

- Attended a college, university or junior college during a fall or spring semester **AFTER** high school graduation. Dual credit or advanced placement **NOT included.**
- To join first semester, a transfer student must have completed a minimum of 24 transfer credit hours with a transfer GPA of 3.0. Dual credit or advanced placement **NOT included.**
- Grades are **NOT** rounded up in determining eligibility.

New Member Education Program Requirements and Limitations

New member education program proposals must be on file in the Department of Student Activities no less than four weeks prior to implementation. Changes to the organization's new member education program must be submitted no less than seven working days prior to the first new member event. An updated, comprehensive calendar of new member events and activities must be submitted no less than seven working days prior to the first new member event. No student organization shall make any requirement of any new member which is not listed in the statement filed.

- All new member programs are limited to a maximum of five weeks from the beginning of the new member period through initiation.
- New member activities are limited to 8 a.m. and 10 p.m. unless otherwise approved by the Department of Student Activities.
- New member activities may not take place in any on-campus dining facility, nor may they be held in conflict with any class or class activity for which the new members are registered.
- No new member activities may occur in any private residences with the exception of the full-time faculty or staff advisor's home when he/she is present at the event.
- Instances of impropriety must immediately be brought to the attention of the organization's president, advisor, judicial officer, or new member educator, and the Department of Student Activities.
- As a part of the education program, active members serve alongside new members within the organization or club, with a designated officer providing overall oversight to the new member education program. Examples include, but are not limited to:
 - New members may be given membership notebooks. These notebooks may only provide reference material on the organization's national and local history. No new member shall be required to carry a membership notebook.
 - New and current members may have one-on-one or group interviews to get to know each other.
 - New members will not be required to secure the signatures of active members.
 - New members will not be prescribed a form of greeting.

- New members may wear new member pins and ribbons if they choose. They may not be required to wear such symbols of affiliation unless all members are also required to do so. Wearing new member jerseys is also optional.
- New member education programs may include optional study halls. Organization study halls must be open to all members (new and active).
- New members may participate in intramural activities but are **unable to participate in All University Sing or Pigskin Revue.**

Every student organization must hold all initiation ceremonies, activation ceremonies, pinning ceremonies, and officer inductions, etc., in the presence of the organization's university advisor(s) and/or external advisor(s)/affiliate(s) who have completed appropriate training prior to the event as delivered by the Department of Student Activities.

FSL Programmatic Overview

Baylor University Fraternity & Sorority Life (FSL) is a diverse community with over 40 inter/national and local organizations with four internal governing councils including: Interfraternity Council, National Pan-Hellenic Council, Panhellenic Council, and Unified Greek Council. These organizations provide unparalleled opportunities for community, outreach, and leadership in the Baylor experience.

Student Organization Summit Training

Training conducted by Student Involvement area within the Department of Student Activities that is related to state law, Baylor University policies, and student organization operations. Training includes but not limited to:

- Student organization event requests and requirements
- Room reservations and requirements
- Expressive activities
- Risk management
- Hazing Law
- Drug and alcohol policies and state laws

All Greek Presidents Roundtables

Provide a forum for all chapter presidents to develop as leaders with campus partners and learn about FSL and campus resources related to programming, event planning, marketing, and chapter operations. AGPRs are also an opportunity to discuss chapter struggles allowing presidents the time and space to work towards solutions that benefit the entire fraternity and sorority community. This collective engagement strengthens relationships, promotes mutual understanding, and builds solidarity among member organizations.

All Greek Leaders Roundtables

Provide a forum for chapter executive members to develop as leaders with campus partners and learn about FSL and campus resources related to programming, event planning, marketing, and chapter operations.

Fraternity & Sorority Shows

Pigskin Revue at Homecoming

Features the top acts from All-University Sing the previous Spring.

Royal & Pure Homecoming Stroll-Off

Step-dancing is a historical form of communication and storytelling that has become an integral part of historically Black national sororities and fraternities. Over the years, sequences have become very intricate and demanding, incorporating props, high levels of precision, and other elements of creativity. This Baylor Homecoming tradition serves as an

opportunity to welcome the Baylor family into the competition as alumni judges from National Pan-Hellenic Council organizations—the council that governs these historically Black organizations—select the winning routines.

Homecoming Floats

Baylor hosts the oldest and largest collegiate homecoming parade in the country. From the beginning, the Baylor Homecoming Parade has been an extraordinary exhibition of spirit and community. Student organizations create floats that add to the campus spirit for the upcoming football game, and giant balloons and other participants add to the excitement of the parade.

All-University Sing

All-University Sing has been a tradition at Baylor University since 1953. Student organizations perform 7-minute, Broadway-style productions in competition with one another. While Sing is widely renowned for its spectacle, the process of producing Sing and creating a Sing act makes for a most unique educational experience. Students, whether participants, act leaders (known as Sing Chairs) or student producers engage in such co-curricular experiences as leadership development, communication strategies, organizational administration, and time and budget management. Experience in Sing always proves to be more than learning to sing and dance!

National Hazing Prevention Week

Organized by [Hazing Prevention Network](#), National Hazing Prevention Week (NHPW) is a time when communities, institutions, organizations, and individuals make a concerted effort to raise awareness and increase education about hazing. NHPW is officially held the last full week of September each year; however, anyone is welcome to organize a hazing prevention week at any point of the year. The fundamental objective is to have a specific time in which the entire community is focused on engaging in intentional discussions about the problem of hazing.

Retreats

FSL staff host an All-President's Retreat annually for chapter and council presidents. The retreat is an opportunity for staff to share updates, vision for the next year, and it allows for presidents to meet with their teams and work on strategic planning for each council.

Conference Travel

AFLV (Association of Fraternal Leadership & Values) exists to accelerate progress in fraternity/sorority communities through change-enabling experiences.

Guiding all that we do, AFLV will use these fundamental principles as our operating system:

- Challenge conventional wisdom to discover new solutions to critical problems.
- Be entrepreneurial, maintaining nimble operating practices that enable it to invest in emerging opportunities and address unmet needs in the fraternity/sorority industry.
- Models best-in-class experience design and execution.
- Actively commit to providing inclusive and accessible experiences.
- Work to develop better organizations by developing better individuals.
- Prioritize time and resources to support the people and initiatives most likely to affect systemic change and sustainable progress in the undergraduate fraternal experience.
- Make fiscally responsible decisions.

AFLV regularly has close to 300 campuses engaged and over 4,000 fraternity & sorority members in attendance at our experiences each year. Our signature experiences are our conferences: [AFLV Central](#), including the National Black Greek Leadership Conference and [AFLV West](#), including the National Cultural Greek Leadership Conference.

Student Leadership Development Overview

Delegate Meetings

These meetings facilitate communication among different chapters within fraternity and sorority councils. They provide a platform for sharing information, updates, and coordinating activities and events that involve multiple chapters. Delegate meetings are crucial for developing policies, procedures, and guidelines that govern the activities and behavior of member chapters. Discussions in these meetings help ensure consistency and fairness in how rules are applied across the fraternity or sorority community. Members learn how to effectively voice concerns, advocate for their chapters, and collaborate with others to achieve common goals.

Excellence in Student Leadership Awards Celebration

The purpose of the Excellence in Student Leadership Awards Celebration (ESLAC) is to recognize award recipients, nominees, and all student leaders, employees, and advisors within the Division of Student Life and across campus for the outstanding contributions across our campus and community. This celebration takes place the last day of classes each Spring semester.

<https://studentactivities.web.baylor.edu/lead/student-organization-award-applications>

Fraternity and Sorority Life has their own application on Connect for awards. Please keep an eye on your email and communication from FSL staff in the spring semester for more awards information.

Chapter and Council Onboarding

It is in the best interest of each chapter and leadership positions to have transition documents outlining each position, responsibilities, campus contacts, Connect page information, event planning, and logistics. FSL Staff are available to support chapters as needed, please reach out if you have any questions or need more guidance.

Chapter Operations

Rosters

Rosters are updated each semester to ensure accurate contacts and membership for each chapter. Rosters are also used for dues, it is the responsibility of the organization to keep it updated and if there are concerns or questions, please reach out to FSL staff.

Chapter Registration

Organizations are required to re-register on Connect before the fall semester to ensure the correct contact and leadership information is accurate. Re-registration is also used for Late Night participation.

Grade Reports

Grade reports are sent to chapter presidents and campus advisors twice a year; after fall and spring semester grades are posted and verified by Registrar and Student Activities.

Newsletter

The FSL newsletter is a key tool for keeping the fraternity and sorority community informed, connected, and engaged. It is sent to chapter leadership, advisors, and administration monthly.

It provides a regular and structured way to share important updates, announcements, and information relevant to the fraternity or sorority community. This can include upcoming events, policy changes, or deadlines.

The newsletter can offer resources and tips on topics such as leadership development, risk management, and community service. This helps members, advisors, and leaders stay informed about best practices and opportunities for growth.

By highlighting achievements, profiles, and stories from different chapters, the newsletter fosters a sense of connection and unity among members. It can celebrate successes and milestones, helping to build a stronger, more cohesive community.

It encourages active participation by promoting events, volunteer opportunities, and other ways members can get involved. This helps to keep members engaged and invested in their organizations.

Baylor and FSL Policies Overview

Baylor Student Organization Expectations and Policies

The Department of Student Activities recognizes events and activities that meet any or all of the following criteria as being student organizational activities which includes, but not limited to, events or activities:

- Paid for by student organizational funds
- Either approved by or required to be approved by the Department of Student Activities via the online Event Registration form
- Using the Baylor University name, organization name, or trademarks in the event or activity name, advertising, and/or marketing
- Serving as recruitment activities for the student organization
- Publicize using chapter resources, including but not limited to, Facebook, Twitter, Listserves, announcements in meetings, and/or websites

Student organizational events and activities meeting the above criteria must be in compliance with University and Department of Student Activities policies and procedures.

Please note that events and activities that may not meet the above criteria may be considered a "University-related activity." As such, those events and activities that may be considered "University-related activities" may still be the responsibility of the student organization as outlined below.

Baylor defines a "University-related activity" as any activity sponsored by the University or by any organization recognized by the University.

The degree to which an organization is responsible for the activity of its members is not necessarily dependent upon the number of members engaging in the activity but depends upon whether the activity is related to the organization as described in the two categories listed below. Student organizations may be held responsible for the acts of individual members when:

- The acts grow out of, or are directly related to, the student organization's activities or an environment created or knowingly permitted by the organization; or
- A member of an organization is violating local, state, or federal law or University regulations; and other members present, by failing to discourage such activity, tacitly condone the behavior. In addition to the organization being held responsible, members and officers may also be held responsible as individuals for their roles in any violation of University policy.

Baylor Hazing Policy

Baylor University abides by the standards set forth in the [Texas Education Code](#) that prohibits hazing at an educational institution. The following policy approach is the university's definition of hazing that is inclusive of, and extends beyond, the standards set forth in the Texas Education Code, and applies to students in attendance at the University.

- Hazing means any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student, that may endanger or adversely affect the mental or physical health or dignity or safety of a student, for the purpose of pledging, being initiated into, affiliating with, holding office in, developing group cohesion, training, or maintaining membership in an organization.

Texas State Hazing Laws

[Hazing](#) is any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity; (B) involves sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student; (C) involves consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance, other than as described by Paragraph (E), that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student; (D) is any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Penal Code; or (E) involves coercing, as defined by Section 1.07, Penal Code, the student to consume: (i) a drug; or (ii) an alcoholic beverage or liquor in an amount that would lead a reasonable person to believe that the student is intoxicated, as defined by Section 49.01, Penal Code.

Public Hazing Report

Hazing committed by organizations disciplined for or convicted of hazing that occurred before September 1, 2019 are required to be reported according to the prior requirements (which can be found at: Chapter 37 and Chapter 51). Organizations disciplined for or convicted of hazing that occurred on or after September 1, 2019, are required to be reported according to the new requirements (see below).

The Texas Education Code (Sec. 51.936) requires that Baylor University, not later than the 14th day before the first class day of each fall or spring semester, publish and distribute a summary of the Texas Hazing Law, subchapter F, Chapter 37 of the Texas Education Code, and a list of organizations that have been disciplined for hazing or convicted of hazing on or off the campus of the institution during the preceding three years.

Baylor Alcohol and Drug Policies

Baylor University policy prohibits the unlawful manufacture, possession, use, sale, transfer, or purchase of a controlled substance or another dangerous drug such as a controlled substance analogue (designer drug) on or off the campus. It is also a violation of University policy for anyone to possess, use, or be under the influence of an alcoholic beverage on the campus or at a University-related activity off campus. An off-campus University-related activity is defined in the process for student organization violations. Anyone violating these policies is subject to disciplinary action ranging from warning to expulsion.

The University believes that spiritual, intellectual, emotional, physical, and social development has their greatest growth free from mind-altering chemicals. Its goal is to provide an environment where the entire campus community is challenged and motivated to live a chemical-free lifestyle.

Texas Alcohol and Drug Laws

If you're a minor who buys, attempts to buy, possesses or drinks alcoholic beverages — or if you're intoxicated in public or misrepresent your age to get alcohol — you'll face the following consequences:

- Class C misdemeanor, punishable by a fine of up to \$500
- Attendance of an alcohol awareness class
- 8 to 40 hours community service
- 30- to 180-day loss or denial of driver's license

If you're 17 or older and this is your third offense, it's punishable by a fine of \$250 to \$2,000, jail confinement for up to 180 days or both, as well as automatic driver's license suspension.

A minor with previous alcohol-related convictions will have their driver's license suspended for one year if they do not attend alcohol awareness training required by the judge.

Providing Alcohol to a Minor

Adults and minors who give alcohol to a minor also face stiff penalties. This includes the following:

Making alcoholic beverages available to a minor is a class A misdemeanor, punishable by a fine up to \$4,000, confinement in jail for up to a year or both. Your driver's license would also be automatically suspended for 180 days when they are convicted.

Anybody 21 or older (other than the parent or guardian) can be held liable for damages caused by intoxication of a minor under 18 if the adult knowingly provided alcoholic beverages to the minor or knowingly allowed them to be served or provided alcoholic beverages on the premises owned or leased by the adult.

Sale to a minor is a class A misdemeanor, punishable by a fine up to \$4,000, confinement in jail for up to a year or both.

Zero Tolerance Law

It is illegal for a person under 21 to operate a motor vehicle or watercraft in a public place while having any detectable amount of alcohol in their system.

The consequences for a minor's first offense of driving under the influence of alcohol are:

- A class C misdemeanor, punishable by a fine up to \$500.
- Attendance of an alcohol awareness class.
- 20 to 40 hours of mandatory community service.

- 60-day driver's license suspension and no eligibility for an occupational license for the first 30 days.
- A second offense increases the consequences to:
- A class C misdemeanor, punishable by a fine up to \$500.
- Attendance of an alcohol awareness class at the judge's discretion.
- 40 to 60 hours of mandatory community service.
- 120-day driver's license suspension and no eligibility for an occupational license for the first 90 days.

A third offense is not eligible for deferred adjudication. The minor's driver's license is suspended for 180 days, and they may not obtain an occupational license for the entire suspension period. If the minor is 17 or older, the fine increases to \$500 to \$2,000, confinement in jail for up to 180 days or both.

Drug Laws

Possessing controlled or illicit substances in the state of Texas is considered a crime, which is punishable by a fine, imprisonment or both.

Tobacco Statement

In Texas, a 2019 law raised the age requirement for tobacco products in Texas from 18 years of age to 21. This law is in Chapter 161 of the Texas Health and Safety Code. Unlike the federal law, it includes a few "grandfather clauses" that make an exception for:

- People 18 years of age or older with a valid U.S. or state military identification card; and
- Anyone born on or before August 31st, 2001.

It is the responsibility of the organization and leadership to ensure that **anyone born on September 1, 2001 or later does not violate state law by attempting to purchase, purchasing, possessing, consuming tobacco, cigarettes, or e-cigarettes.**

It is the responsibility of the organization and leadership to ensure that **individuals born on August 31, 2001 or prior do not provide** tobacco, cigarettes, or e-cigarettes to anyone born on September 1, 2001 or later. Student organizations and individual students in violation of state and/or federal law may also face university sanctions as well.